



Uniform Policy (Students)

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| Policy number | 78 | Review period | Triennial | Last reviewed | December 2024 |
| Person responsible | Vice Principal | | | Reviewed by: | Governor-delegated |

Students are ambassadors of Plympton Academy and are expected to dress in a way that reflects the standards we seek to achieve. The Academy Uniform Policy reflects Plympton Academy's ethos and is informed by health and safety issues. Uniform should be smart, clean and in a good state of repair at all times.

Where possible, Plympton Academy will attempt to loan items of uniform in cases of serious need. These items can be borrowed on a temporary basis until the correct items are purchased and support may be offered to students in order to help them fulfil the expectations below. Plympton Academy cannot be held responsible for the loss of valuable items, such as jewellery, brought in by students.

Any items not adhering to this policy may be confiscated by staff.

Correct uniform should be worn to and from Plympton Academy as well as on site.

Plympton Academy uniform consists of the following:

Compulsory items

1. Grey Plympton Academy blazer with Plympton Academy logo
2. White shirt
 - a. Shirts should have buttons to the neck
 - b. The top button should be done up at all times
 - c. Shirts should be tucked in at all times
 - d. Shirts should have no visible logos
3. Plympton Academy tie
 - a. Ties should always be worn at collar height
 - b. Ties should be of reasonable length (five stripes visible as a minimum)
4. Black or grey trousers, Plympton Academy skirt or Plympton Academy Pinafore
 - a. Trousers should be plain black or grey
 - b. Trousers should be standard fit, not skin tight
 - c. Black denim, chinos, tracksuits, cords or leggings are not permitted alternatives
 - d. Skirts should be worn at their full length and not rolled at the waist
 - e. Students are allowed to wear plain black or grey shorts
5. Black shoes
 - a. Heels on shoes must be low
 - b. All shoes must have closed toes and heels
 - c. There should be no logos of any colour other than black visible anywhere on the shoe
 - d. Shoes should not have any decorative metalwork or accessories
 - e. Boots, backless shoes, sandals or flip-flops should not be worn

Optional items

1. Jewellery
 - a. A maximum of two plain stud earrings in each ear
 - b. Spacers must be solid and nude in colour only
 - c. A watch
2. Belt
 - a. Belts should be black in colour
 - b. Belts must be plain
 - c. Buckles should be small and unobtrusive
3. Black or skin toned tights
 - a. Tights must be plain, with no patterning visible
4. Plympton Academy V-neck jumper with Plympton Academy logo
 - a. This item should be worn under the blazer
5. Outdoor coat
 - a. This can be worn over the blazer, but cannot be worn instead of the blazer
 - b. Denim, leather or leather substitute jackets are not permitted

- c. Coats should not be worn in classrooms at any time
- 6. Hat
 - a. Dark in colour and plain
 - b. Baseball caps are not permitted
 - c. Hats should not be worn in classrooms at any time
- 7. Scarf
 - a. Dark in colour and plain
- 8. Gloves
 - a. Dark in colour and plain
- 9. Headcoverings/Headscarves
 - a. Headcoverings, headscarves or hijabs may be worn for religious reasons provided they are plain and grey or black.

Prohibited items

1. Other than the V-neck jumper outlined above, no other garment can be worn under the academy blazer over the shirt
2. Hoodies, jumpers, sports coats or cardigans cannot be worn in place of an Outdoor coat
3. No jewellery other than that mentioned above should be worn

Additional notes

1. The above may be temporarily relaxed at the discretion of the Principal / Vice Principal in response to extremes of weather
2. Blazers can be removed in lessons, with the permission of teachers
3. Regular checks will take place to ensure students are following the expectations above
4. Any items not permitted above may be confiscated by Academy staff
5. Discreet makeup can be worn in Year 9, 10 and 11 only - no makeup is permissible in Year 7 or 8
6. False eyelashes are not permitted at any time
7. Coloured nail polish or artificial nails in any form are not permitted
8. Nail length should be safe for sport and other associated activities
9. Hair must be natural in colour and appropriately styled for a working environment
10. Students frequently failing to meet the expectations outlined above may be subject to consequences laid out in the Academy behaviour policy.