

PERSON SPECIFICATION - COVER SUPERVISOR

	ESSENTIAL	DESIRABLE
EXPERIENCE AND JOB KNOWLEDGE	<p>At least two years' experience of working with students in a learning environment.</p> <p>Experience of using a range of strategies to deal with classroom behaviour.</p> <p>Experience of providing general technical/ resources support e.g. preparation of teaching materials, displays etc.</p>	<p>Evidence of continued professional development.</p> <p>Understanding of the curriculum.</p>
JOB RELATED ABILITIES	<p>Ability to create and maintain a purposeful, orderly and productive working environment.</p> <p>Ability to use ICT and other specialist equipment/resources.</p> <p>Ability to remain calm under pressure.</p> <p>Strong interpersonal skills.</p> <p>Ability to engage with students and act as a role model.</p> <p>Ability to identify own training and development needs and ability to address these needs.</p> <p>Ability to work within corporate policies and procedures and an awareness of equal opportunities.</p> <p>Ability to work on own initiative or as part of a team.</p> <p>Strong organisational skills.</p>	
QUALIFICATIONS	<p>2 GCSE's (Grades A-C) or equivalent in English/Literacy and Mathematics/Numeracy or NVQ3 in Teaching Assistant or other relevant qualification eg. NVQ3 Caring for Children and Young People, NVQ3 Early Years Care and Education etc.</p>	<p>Current First Aid Certificate.</p>
PHYSICAL REQUIREMENTS	<p>Ability to lift and carry objects/equipment in the classroom setting.</p>	